QuESO Rules of Engagement  
6 March 2020

This document is modeled after the “Ground Rules” for CampusPride.org and the PFLAG support group guidelines.

This is intended as a living document; if any member feels they would like to either add or amend a rule they should feel encouraged to reach out to a facilitator or mention it during a group meeting.

1) Confidentiality is a top priority. Nothing said in this room will leave this room, nor will people be pressed to share more information than they are comfortable with here or after the meeting.
   a) This includes mentioning who was in the room with you, as to prevent any member from beingouted (and/or misrepresented) in the greater EPS community without their explicit consent.

2) Speak from your own experience, and respect the experiences of others.

3) Our primary goal is to create a supportive atmosphere for all group participants. As such, please observe the following:
   a) Take responsibility for your own learning. Occasional questions to group members may be appropriate, but constantly asking fellow queer folk to explain issues/concepts that can easily be researched on your own time is inconsiderate.
   b) Be open to considering alternative thoughts, ideas, opinions and behaviors.
   c) Say oops and, or acknowledge when you may unintentionally say something and wish you had not.
   d) If you are comfortable, say ouch when someone’s words or actions may hurt you.
   e) When having group discussions, please be conscious of the amount of time you speak to allow for all who may want to participate to speak. Consider asking yourself the questions: “Why Am I Still Talking?” and “Have I Said What I Needed to Say?”