## **QuESO Mission Statement**

Queer Earth Scientist Organization (QuESO) serves as a space for graduate students, staff, and postdocs who identify as queer\* in the Department of Earth and Planetary Sciences (EPS), Environmental Sciences and Engineering (ESE), and affiliated departments at Harvard University. QuESO is intended as an intentionally inclusive space by welcoming queer\* people of all identities, including those who identify as BIPOC\*\*, and people of all races, colors, religions, national origins, ancestries, marital statuses, familial statuses, parental statuses or pregnancy statuses, sexes, gender identities or expressions, sexual orientations, ages, heights, weights, disability statuses, citizenship statuses, veteran statuses, HIV antibody statuses, arrest records, and medical conditions. At bi-weekly meetings, QuESO celebrates our identities through open conversation and engaging with queer content.

\*Queer is defined here as queer, unsure, intersex, lesbian, transgender, bisexual, asexual, genderqueer, and gay, as well as other identities that exist under the queer umbrella term. \*\*BIPOC refers to Black, Indigenous, and People of Color.