URM-serving affinity groups in GSAS

GSAS affinity group websites can be found <u>here.</u> From these, the following serve Underrepresented Minorities:

GSAS Minority Biomedical Scientists of Harvard

Email: mbsharvard@gmail.com

GSAS Minority Biomedical Scientists of Harvard (GSAS MBSH) is a graduate student group that aims to improve the experience of GSAS scientists from underrepresented backgrounds through community building and career development. Our main intent is to provide a welcoming and intellectually-enriching environment to support the diverse population of GSAS students. Fundamental to the vision of the organization is the belief that networking with faculty and alumni, developing camaraderie with peers, and celebrating individuality and inclusivity is paramount to the success of GSAS students. GSAS MBSH seeks to foster this interaction by creating opportunities for GSAS students to learn from successful scientists of color in academic and non-academic careers alike. GSAS MBSH also promotes these objectives through social and professional networking events that address the needs of our academic community and celebrates the diverse cultures and backgrounds of GSAS students.

GSAS Underrepresented Scholars in Neuroscience

Email: GSAS-USN@fas.harvard.edu

The objective of USN is to recruit, train, and support GSAS students interested in neuroscience who are underrepresented in the academy, as well as their allies. We achieve this objective through career development, community building, and networking events. USN activities include informal data talks given by members to strengthen scientific presentation skills; community dinners to foster conversation, mentorship, and support; neuroscience seminars featuring minority faculty from other institutions; and recruitment events for prospective underrepresented students. GSAS USN seeks to foster an intellectually rigorous, supportive network between underrepresented students interested in neuroscience to facilitate the advancement of their career

GSAS Society of Underrepresented Student in STEM

Email: harvardgsuss@gmail.com

The GSAS Society of Underrepresented Students in STEM (GSUSS) is dedicated to providing a space for GSAS students to come together throughout their time at Harvard for academic and personal community and support. We want to provide a space for like-minded students to share their lives inside and outside of Harvard. A 2015 report from the Council of Graduate Schools showed that in regard to underrepresented student graduate degree completion "racial/ethnic differences persist after controlling for the main and interactive effects of gender and field in seven-year completion and attrition". Our group supports the well-being and long-term retention of members through

social and networking events. It will be a welcoming space where members can talk freely about topics like the "unspoken curriculum" of being a GSAS student with regards to work/life balance, doing research, lab culture, advisor relationships, giving scientific talks, etc. Through weekly meetings and a yearly wellness retreat, GSUSS will be a place where underrepresented GSAS STEM students can celebrate with and support each other through the many triumphs and setbacks that may arise throughout any graduate career. We will also invite faculty speakers with expertise in diversity issues to engage the GSAS community on issues of diversity and equity in STEM.

Harvard GSAS Latinx Student Association

Email: harvardgsaslatinx@gmail.com

The Harvard GSAS Latinx Student Association is an intersectional organization committed to building community and providing intellectual and social support among GSAS students currently enrolled at Harvard University. During the academic year, the association encourages community building through academic, social, and cultural events. The association also provides members a space to meet and discuss the graduate school experience, as well as the opportunity to engage with the diverse group of Latinx students in GSAS. Our events provide a safe space for all Latinx-identified folks at GSAS where we aim to create a healthy and welcoming experience for the social and academic thriving of our comunidad.

Harvard Puerto Rican Student Association

Email: harvardprsa@gmail.com

The HPRSA is a Harvard-wide group that wants to create a community of students who identify as Puerto Ricans across all Harvard graduate schools. This includes students from the archipelago and students from the mainland US. We strive to create an environment of social and professional interactions for students who wish to celebrate Puerto Rican culture.

Harvard University Native American Program

Email: hunap@harvard.edu

The Harvard University Native American Program brings together Native American, Alaska Native, and Native Hawaiian students and interested individuals from the Harvard community for the purpose of advancing the well-being of indigenous peoples through self-determination, academic achievement, and community service.

W.E.B. Du Bois Graduate Society of GSAS

Email: <u>duboisgsas@gmail.com</u>

Since its formation in 1983, the W. E. B. Du Bois Graduate Society of GSAS has worked to create inclusive educational environment for historically underrepresented minorities in GSAS. Named after the eminent African American scholar and civil rights leader W. E. B. Du Bois, the first African American to receive a doctoral degree from Harvard University (in 1895), the Society serves as a forum for GSAS students to meet and raise

concerns about race and ethnicity and provides a social, intellectual, and political institution for minority student activities. It has acted as an umbrella organization to serve the needs of African American, Hispanic/Latinx, and Native American graduate students. Over the years, the goals of the society have been expanded to include fostering interactions with Harvard's minority faculty and administrators, bringing together students from the various departments in GSAS and other graduate schools in the Harvard community, and encouraging more minority undergraduates to consider a career in academia. The mission of the W.E.B. Du Bois Graduate Society of GSAS will continue to evolve to serve the ever-changing needs of Harvard's minority graduate students within GSAS.

URM-serving affinity groups in SEAS

All of SEAS student clubs and organizations can be found <u>here</u>. These are the ones that serve underrepresented minorities:

Harvard Society for Black Scientists and Engineers (HSBSE)

Email: harvard.hsbse@gmail.com

The Harvard Society of Black Scientist and Engineers seeks to provide support for black Harvard students pursuing degrees in the life sciences, engineering, the applied sciences, and other STEM fields. Our primary aim is to foster a sense of community among black students in STEM at Harvard through offering academic and career advising, professional development workshops, help in the job and internship search, and a variety of social events. We also seek to make an impact on the wider Cambridge community by encouraging students to pursue STEM through mentoring and tutoring. Ultimately, we strive to combat under representation in the sciences by facilitating the growth of black scientists at every level.

Harvard SEAS Society of Hispanic Professional Engineers (SHPE)

Contact

SHPE Harvard SEAS Chapter strives to empower the Hispanic/Latino community at Harvard by supporting its members to realize their full potential and to impact the world through STEM awareness, access, support, and development.